

Mentorship Program

About Nepal Ko Yuwa

Nepal Ko Yuwa (NKY) is a youth movement that comprises of Nepali yuwas that strive to build on their energy and excitement, think together, and foster each other's initiatives. The process is simple: they share their vision, form a small task force when they see an important issue and make it happen. Currently, the group has its largest presence in Facebook (~900 members) and is championed by proud enthusiasm of: NRN Youth Forum (www.nrn-youthforum.com), Youth Initiative (www.youthinitiative.org.np) and more energetic youth. NKY invites more youth groups and individuals to join the platform, share their vision and initiate change. NKY movement aims to build a robust, egalitarian platform, where each Nepali youth, should they chose to return to Nepal or live abroad, feel part of an inspirational, coherent Nepali youth community.

Vision

The Nepali diaspora in the US is fairly young. Some are successful professionals leading small and large organizations. Many are students working hard to create and make good use of opportunities. The students and the young professionals can benefit tremendously from timely guidance. The Mentorship Program aims to connect the successful diaspora with the young Nepali population and to enable persistent exchange of knowledge and experience. At a larger level, the program will create an encouraging, positive environment among the Nepali youth so that in future, they are able to synergistically help Nepal.

Plan

As our first step, we plan to provide mentorship to the Nepali youth regarding resume writing and interview preparation. We will interview professionals with hiring experiences. As the next step, we will look at activities to improve the work habits for effective growth within organizations. The program will not only help students to write good resume and succeed in interviews but also inspire them to apply to big companies such as Microsoft and Google.

Initially, we will collaborate with organizations such as sajha (www.sajha.com), nepal123 (www.nepal123.com) and CAN-USA (www.can-usa.org) for outreach. In these websites, we will publish the interviews. There will also be a section for people to send their questions. The answers will also be published in the websites. Eventually, Nepal Ko Yuwa website will hold this information as well.

As the second step, we plan to organize a Mentorship event during the ANA convention 2009 in the San Francisco Bay Area on July 2-5. The members of CAN-USA, which includes American and Nepalese professionals, span from different professional realms – technology R&D, socio-economics and business. Their careers vary from student to young professionals to corporate leads. Some are entrepreneurs who have started and are successfully leading their own companies.

During the ANA convention, we will collaborate with CAN-USA to share the knowledge and experience of CAN-USA members with Nepali youth.

Once the first two steps of the program are successful, we will advance to other mentorship areas such as insurance and accounting consultancy. Presently, many students who come to the US lack are not well-informed. For example, they think that insurance that their schools provide is mandatory and but do not realize that it may not cover them adequately.

Similarly, students have many immigration questions. For example, when students start working may be in school or outside with CPT/OPT permission, they have to pay tax but may be confused where and how to pay. In fact, they can reduce the their taxes if they were better informed.

Another idea is to interview persons who have contributed significantly towards Nepal so that our audience might learn something from them. These could be Nepali professionals who have settled in or outside of Nepal.

We will constantly seek for suggestions about other realms where mentorship is important.

Future

Timely and appropriate mentorship can help the Nepali yuwas tremendously with their professional development. Moreover, it can create a positive environment where the Nepali yuwas feel more strongly about contributing to the welfare of their fellow Nepali yuwas and of Nepal. Nepal Ko Yuwa will collaborate with individuals and organizations to further this program.

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